

## Carrie Kotecki, MSN, RN

### Director of Emergency Preparedness



Carrie Kotecki has been a leader in Emergency Preparedness for over 30 years. Her experience across Healthcare, Education, and many business applications is sought after in both private and public arenas for assistance in creating EM plans and training for responsive staff performance. She creates hands-on drills to train participants for Active Shooter, Workplace Violence, comprehensive emergency responses, and specialized incident command tabletop sessions. She also develops response guides for frontline staff to reference during and after training.

Carrie enjoys writing EOPs and performs on-site surveys to assess organizations for their readiness to respond and compliance with any applicable regulations. She can then compose solutions or suggest further training and education that is needed to prepare confident staff and create safer environments.

Carrie provides instruction and subject matter expertise to leaders across the United States including:

- Instructor for Center of *Domestic Preparedness* for the past 14 years
- *Louisiana State University* for the last 6 years - COVID-19, community disaster, and active shooter training courses
- *State of Michigan* - developing programs and processes specific to healthcare coalitions and deployment of a state provided resource of MI-TESA (portable 100 bed hospital)
- Past President for the 5th District Hospital Coalition for southwest Michigan

Carrie has taught thousands of healthcare workers on de-escalation tactics, prevention, and safety. Her extensive clinical background allows her to provide concise communication and an interconnected approach required for patient and staff emergency response plans. In Carrie's previous role for 38 years as Director of Emergency Services at Bronson Healthcare Group in Kalamazoo, Michigan, she had 24-hour oversight of a Level One Trauma center with an annual census of 100,000 visits, a 20-bed admission unit, 24/7 Admission Transfer Center, and overall responsibility for the Emergency Preparedness programs for the 600-bed hospital system. Further responsibilities included: training/drills for all hospital staff, development of disaster manuals, emergency operations plan, guidelines to meet Joint Commission and CMS requirements, development of an incident command training program, and development of department specific emergency plans for all units within the hospital. Carrie was also responsible for managing the Contagious disease team developed during the Ebola outbreak, developing guidelines, algorithms, and annual drills for all areas.

Carrie's education includes a University of Michigan bachelor's degree in Nursing, as well as a master's degree in Nursing Leadership from the American Sentinel University and multiple certifications in incident command training.